



**PEPCS Mgmt.** is one of the leading Management Consulting firm offering expertise in the areas of Organization Development, Training & Development, Human Resources, Operational Excellence & productivity improvement to the Organizations spread across India (earlier known as PEP Management Consultants since 2001 to 2020).

**Our Consulting Services:** We engage with Top level executives of the Organizations to develop innovative solutions for the business challenges under the following verticals:

- Organization Development
- Training & Development Programs\*
- Recruitment, Talent Acquisition, Head Hunting, Manpower outsourcing\*
- Human Capital Management

**The list of Training programs are as follows:**

**CERTIFICATE PROGRAM IN OPERATIONAL EXCELLENCE (COPE)**  
**(A HIGHLY INTENSIVE & COMPREHENSIVE COURSE)**

INTRODUCTION TO LEAN MANAGEMENT	ANALYTICS (BUSINESS & HR)
LEAN SIX SIGMA	TRIZ
INDUSTRIAL MANAGEMENT & ENGINEERING	THEORY OF CONSTRAINTS
BEHAVIOURAL & EMOTIONAL MANAGEMENT	LIVE PROJECT WORK

**TRAINING PROGRAM ON RESOURCE OPTIMIZATION**  
**(A HIGHLY INTENSIVE & COMPREHENSIVE 2 DAY COURSE)**

QUANTITATIVE TECHNIQUES & TOOLS	LEAN MANAGEMENT
INDUSTRIAL MANAGEMENT TOOLS	LIVE PROJECT WORK

**LIST OF TECHNICAL TRAINING PROGRAMS**

Lean Manufacturing	Six Sigma (DMAIC)	5S
Total Quality Management	Cost of Poor Quality	Zero Defect
Total Productive Maintenance	Fire Fighting / Safety	KAIZEN
Value Stream Mapping	Work Place Layouts	Process Mapping
Value Engineering	Ergonomics & Safety	Poka Yoke
Measurement System Analysis	DFMEA / PFMEA	Quality Circle
ISO 9001 QMS	ISO 14001 EMS	ISO 18001 OHSAS
Integrated Management System	Internal Quality Auditing	TS – 16949
Root Cause Analysis	Total Waste Elimination	7 QC Tools
Machine / Process Capability	Statistical Process Control	Control Charts
Project Management	Inventory Management	CPM / PERT
Industrial Safety	Waste Management	Productivity
Materials & Stores Management	Job Evaluation	Incentive Schemes



## **LIST OF BEHAVIOURAL, SOFT SKILLS & MGMT. TRAINING PROGRAMS**

Behavioral Skills	Achieving Results	Sales & Marketing
Positive Attitude	Self Confidence	Self – Development
Leadership Styles	Women Empowerment	Delegation
Management Styles	Sexual Harassment	Time Management
Conflict Management	Presentations and Effective Speaking	Work Life Balance
How to conduct Meetings?	Interviewing – Skills, Tools & Techniques	Entrepreneurship (Skills & Qualities)
Negotiation Skills	Housekeeping	Crisis Management
SWOT Analysis	Revamping Organizational Strategy	Stage Fear & Stress Management
Grooming & Mentoring	Team Building Skills	Report Writing
Appraising People	Planning	Creative Thinking
Communicating	Change Management	Improving
Innovating	Controlling	Persuading
Clear Thinking	Motivating	Managerial Skills

## **LIST OF HR & IR TRAINING PROGRAMS**

Recruitment & Talent Acquisition	Labour Laws, Statutory Compliance & Contract Labour Mgmt.	Performance Management System
Key Result Areas (KRAs) & Key Performance Indicators (KPIs)	Organization Development Interventions	Behavioural Interview – Skills, Tools & Techniques
Employee Engagement	Industrial Relations & Employee Relations	Competency & Skill Mapping
Rewards & Recognition	Compensation & Benefits, Payroll Management	Talent Management & Succession Planning

Our SME / Trainers have 20 to 40 years of industry experience conducting Training as well as implementation of the above programs. Any other Training Program/s as per the industry / organizational requirements. All Training programs will be customized as per organizational / participants requirements.

**Our clients:** APSRTC, Aahlada Engineers Pvt. Ltd., BHEL, Bharat Electronics Ltd., Chargeback Gurus Fintech Pvt. Ltd., Dalmia Cement, Furniture World, Gland Pharma Ltd., Gulf Oil Corporation, Hindustan Petroleum (Visakhapatnam), Hetero Pharma Ltd., JSW Hydro Energy Ltd., Karnataka Antibiotics & Pharmaceuticals Ltd., Life Style Sofas, Renewsys India Pvt., Ltd., Riki Global Trading Pvt. Ltd., Shakti Hormann, Sulakshana Circuits Ltd., Vasantha Tool Crafts Pvt. Ltd., Vishnu Chemicals Ltd., etc., (the list is not exhaustive).

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